**Gavilan College**

**Equity and Student Achievement Committee**

Bylaws

**Mission**

The mission of the committee is reflective of the mission of the college:

Gavilan College cultivates learning and personal growth in students of all backgrounds and abilities through innovative practices in both traditional and emerging learning environments; transfer pathways, career and technical education, developmental education, and support services prepare students for success in a dynamic and multicultural world.

The mission of this committee is to comply with the mandate SB 860 and Ed Code 78220 which provides the college with the unique opportunity to expand services to disproportionately impacted populations.

**Purpose of the Committee**

The Committee is advisory to appropriate college bodies (Student Services Council) regarding student equity issues and efforts. These bodies include the Student Services Council, Academic Senate, ASGC, and Presidents Council. It is a joint committee of administration, faculty, classified staff and students. The roles of the Committee for Student Equity include:

1. To create and update the current student equity plan in consultation with appropriate

campus bodies and constituencies in accordance with the California Code of Regulations

Title 5, Section 54220 in the areas of access, course completion, basic skills and transfer.

2. To gather data and identify target populations related to student equity that are unique to our college and community.

3. To make recommendations to college bodies and administration on matters pertaining to improving student equity, access and achievement.

4. To raise awareness of cultural competency, spectrum of diversity and the imperative of equity in our college community.

5. To evaluate and allocate resources to meet the needs of disproportionately impacted populations.

**Membership**

The committee will have 17 voting members to be vetted by the participatory governance procedures:

* One Co-Chair from Student Services and one from Instruction (2)
* Administrators: (2)
* Faculty members: (2) student services and (2) basic skills teaching faculty (2) non-basic skills
* Professional support staff: (2)
* Categorical representation: (2)
* Students appointed by ASGC: (1-2)
* Community member (1)

Quorum (10 members) is required for voting purposes

Coordination with categorical or campus based programs in accordance with mandates:

* DRC
* EOPS
* Fund for Student Success: MESA, Puente Project, TRIO
* SSSP
* Programs for foster youth (campus based program)
* Programs for veterans (campus based program)
* CalWORKs
* Student Financial Aid Administration
* Basic Skills Initiative
* ASGC

Terms: Two years & 1 year for students.

Minute recording will be on a rotating basis each semester.

Membership Responsibilities:

* Members will be responsible for making regular reports to their constituency groups.
* Any member unable to attend a meeting should notify the Chair in advance of missing the meeting.

**Student Equity Bylaws:**

* Bylaws will be evaluated as determined necessary by the Student Equity Committee.
* A two-thirds majority of the voting membership may amend a bylaw.
* A two-thirds majority of the voting members present may suspend a bylaw.